

**RAJASTHAN PUBLIC SERVICE COMMISSION, AJMER**  
**SYLLABUS FOR COMPETITIVE EXAMINATION FOR THE POST OF**  
**LECTURER IN PSYCHOLOGY FOR COLLEGE EDUCATION**  
**DEPARTMENT**  
**PAPER - II**

**Unit - I**

**Abnormal and Clinical Psychology :**

Abnormal Behaviour : Concept and Approaches, Classification System: DSM-V and ICD-10.

Causes of Abnormality : Biogenic, Psychogenic and Sociogenic.

Anxiety, Mood and Psychotic Disorders: Etiology, Symptoms and Types.

Mental Retardation and Personality and Psychosomatic Disorders.

Clinical and Community Psychology: Concepts, Issues and Models.

Mental Health

Biological Therapies.

Psychotherapies: Psychoanalytical Therapy, Behaviour Therapy, Cognitive Behaviour Therapy, Client Centered Therapy, Gestalt Therapy, Logo Therapy, Group and Family Therapy.

**Unit - II**

**Social Psychology :**

Social Psychology : Nature, Approaches and Methods.

Social Cognition : Person Perception, Self-Perception, Social Perception.

Attitude: Nature, Formation, Measurement and Theories of Attitude Change.

Group Processes : Group Formation, Group Effectiveness and Group Cohesiveness, Group Dynamics, Cooperation/Competition.

Leadership : Nature, Types and Theories of Leadership.

Altruism and Aggression.

Environmental Psychology.

**Unit - III**

**Educational and Counselling Psychology:**

Educational Psychology: Nature, Scope, Problems and Methods, Teacher Effectiveness.

Exceptional Children: Gifted, Physically and Mentally challenged.

Counselling : Nature, Goals and Principles, Roles and Functions of Counsellors and their Professional Training.

Approaches to Counselling: Directive, Non-Directive, Behaviouristic, Humanistic, Existential, Gestalt and Eclectic.

Techniques of Guidance: Group Guidance, Role Playing, Career Counselling, Case Study and Interview.

**Unit - IV**

**Industrial and Organizational Psychology:**

Industrial Psychology: Nature, Scope and Methods, Job Analysis and Personnel Selection.

Training and Development: Principles and Methods, Job Evaluation, Performance Appraisal.

Motivation and Work: Theories of Work Motivation-Maslow, Herzberg, Alderfer, McGregor and Vroom.

Leadership: Theories of Leadership, Job Satisfaction and Industrial Morale.

Work and Environment: Work and Fatigue, Man-Machine System, Human Engineering, Equipment Design, Environment Design, Industrial Accidents and Safety.

Management of Organizational Behaviour: Leadership and Management, Decision Making, Communication, Group Dynamics.

Organizational Psychology: Types of Organizations, Systems Approach, Behavioral Approaches, Socialization and Organizational Climate.

### **Unit- V**

#### **Recent Trends in Psychology**

Cognitive Psychology: Nature and Scope, Consciousness, Representation of Knowledge, Language.

Positive Psychology: Origin and Nature, Happiness, Well-being and Quality of Life, Signature Strengths, Emotional and Spiritual intelligence, Positive Psychological Capital.

Health Psychology: Biopsychosocial model. Work, Stress and Health, Health Promotion.

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Note :- **Pattern of Question Paper**

- 1. Objective type paper**
- 2. Maximum Marks : 75**
- 3. Number of Questions : 150**
- 4. Duration of Paper : Three Hours**
- 5. All questions carry equal marks.**
- 6. There will be Negative Marking.**